

Carbon Reduction Plan

Steranco Healthcare UK Limited

Registered Office:

John Eccles House
Robert Robinson Avenue
Oxford Science Park
Oxford
Oxfordshire
OX4 4GP

Number of employees: 2

Reporting year: 2026

Commitment: Net Zero by 2050

Publication date: 01/04/2026

1. Commitment to achieving Net Zero

Steranco Healthcare UK Limited is committed to achieving **Net Zero greenhouse gas emissions by 2050**.

We recognise the importance of reducing greenhouse gas emissions associated with our operations and supply chain and are committed to implementing practical measures to reduce our environmental impact.

As a small organisation with two employees and predominantly home-based working arrangements, our direct operational emissions are limited. Nevertheless, we will continue to identify opportunities to reduce emissions and improve the quality and completeness of our emissions data.

This Carbon Reduction Plan sets out our current position, our emissions reporting approach and the measures we will implement to reduce our carbon footprint.

2. Baseline and reporting boundary

Our Carbon Reduction Plan covers the activities and operations of Steranco Healthcare UK Limited.

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

The organisation currently operates with two employees. Employees work primarily from home and therefore there is no routine employee commuting to our shared office.

Steranco uses a shared office facility at John Eccles House, Oxford Science Park. Electricity is included within the shared office/service arrangement and is not separately metered to Steranco.

Steranco also owns/operates an electric vehicle which is used for business travel.

Where actual activity data is not currently available, Steranco will work to improve the collection of relevant information and will use reasonable estimates where appropriate.

3. Greenhouse Gas Emissions

Scope 1 – Direct emissions

Steranco Healthcare UK Limited currently has **no identified Scope 1 emissions**.

The organisation does not currently operate:

- Gas-fired heating or other combustion equipment;
- Company-owned petrol or diesel vehicles;
- Generators or other significant fuel-burning equipment.

Scope 1 emissions: 0 tCO₂e

Scope 2 – Purchased electricity

Steranco operates from a shared office facility where electricity is included within the office/service arrangement and is not separately metered.

The organisation also operates an electric vehicle, meaning electricity used to charge the vehicle falls within purchased electricity for the purposes of Scope 2 reporting.

Steranco will seek to obtain electricity consumption data from the office provider and for the company's electric vehicle.

Where actual electricity consumption data is unavailable, a reasonable allocation or estimate will be used and the methodology documented.

Scope 2 emissions: To be quantified using available electricity consumption data

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

Current office electricity/service cost:

£30 per month / approximately £360 per year

This cost is not being converted directly into emissions because the preferred methodology is to use electricity consumption in kWh and the applicable UK Government conversion factor.

4. Scope 3 Emissions

Steranco has considered the relevant indirect emissions associated with its activities.

Employee commuting

Employees work from home and do not routinely commute to the Steranco office.

Current estimated employee commuting emissions: 0 tCO₂e

Business travel

Steranco's electric vehicle is owned/operated by the company.

Approximately 50 miles of business travel are undertaken each week, equivalent to approximately:

2,600 miles per year

Because the vehicle is owned/operated by Steranco and is electric, the associated electricity consumption will be accounted for within Scope 2 rather than treating the vehicle mileage as third-party business travel.

Steranco will improve its recording of vehicle electricity consumption so that emissions can be calculated using actual kWh data where available.

Other Scope 3 categories

Steranco will continue to assess relevant Scope 3 categories, including:

- Purchased goods and services;
- Upstream transportation and distribution;
- Waste generated in operations;
- Business travel using third-party transport;
- Downstream transportation and distribution, where applicable;
- Other relevant indirect emissions arising from the company's activities.

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

Where reliable activity data becomes available, this will be incorporated into future Carbon Reduction Plans.

5. Emissions Summary

Emissions category	Current position
Scope 1	0 tCO ₂ e
Scope 2 – shared office electricity	To be quantified
Scope 2 – electric vehicle charging	To be quantified
Scope 3 – employee commuting	0 tCO ₂ e
Scope 3 – other relevant categories	To be assessed/quantified
Total reported emissions	To be completed following data collection

Steranco will use the latest applicable UK Government greenhouse gas conversion factors when calculating emissions. These factors are published annually by the Department for Energy Security and Net Zero.

6. Carbon Reduction Measures

Steranco Healthcare UK Limited will implement and maintain the following measures to reduce emissions.

6.1 Home working

Steranco operates predominantly through home-based working arrangements.

This reduces the requirement for daily employee commuting and associated transport emissions.

6.2 Electric vehicle

Steranco uses an electric vehicle for business travel.

The organisation will continue to favour electric transport and will monitor electricity consumption associated with vehicle charging.

6.3 Reduction in business travel

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

Where practical, meetings will be conducted remotely using telephone and video-conferencing facilities.

Face-to-face travel will be undertaken where it provides a clear operational benefit.

6.4 Energy efficiency

Steranco will work with its shared-office provider to:

- Obtain electricity consumption information where available;
- Identify opportunities to reduce energy consumption;
- Encourage efficient use of lighting, heating and office equipment;
- Use energy-efficient equipment where practicable.

6.5 Digital working

Steranco will continue to use digital documentation and electronic communications wherever practical to reduce unnecessary printing, paper consumption and physical transportation.

6.6 Procurement

Environmental considerations will be incorporated into procurement decisions where commercially and operationally appropriate.

Steranco will seek to consider:

- Supplier environmental credentials;
- Product lifecycle impacts;
- Packaging;
- Opportunities to reduce unnecessary deliveries;
- Recyclability and waste reduction.

6.7 Waste reduction

Steranco will seek to minimise waste generated through its operations and will use recycling facilities where available.

6.8 Supply chain engagement

As the organisation develops its environmental management arrangements, Steranco will engage relevant suppliers and service providers to understand and, where practical, reduce the environmental impacts associated with the supply chain.

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

7. Environmental Management and Governance

Responsibility for implementation of this Carbon Reduction Plan rests with the management of Steranco Healthcare UK Limited.

Management will:

- Review environmental performance regularly;
- Monitor progress against carbon reduction measures;
- Improve emissions data collection;
- Review relevant environmental risks;
- Consider environmental performance when making appropriate procurement decisions;
- Review this Carbon Reduction Plan annually.

8. Data Improvement Plan

Steranco recognises that, as a small organisation operating from a shared office, some emissions data is not currently separately available.

The following actions will therefore be undertaken:

Action	Responsibility	Target
Request office electricity consumption data from office provider	Management	Within 12 months
Establish annual EV charging kWh records	Management	Within 12 months
Review relevant Scope 3 emissions	Management	Annually
Review environmental performance	Management	Annually
Update Carbon Reduction Plan	Management	Annually
Review opportunities for further emissions reduction	Management	Annually

9. Net Zero Target

Steranco Healthcare UK Limited commits to achieving **Net Zero greenhouse gas emissions by 2050**.

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

The company will seek to reduce its emissions as far as reasonably practicable through operational improvements, energy efficiency, low-carbon transport, responsible procurement and improved supply-chain management.

Where residual emissions remain, Steranco will consider appropriate measures consistent with recognised Net Zero principles.

10. Review and Publication

This Carbon Reduction Plan will be reviewed annually and updated to reflect:

- Changes in the organisation's activities;
- Changes in emissions;
- Progress against carbon reduction measures;
- Improved availability of emissions data;
- Changes to applicable Government guidance and reporting requirements.

The latest version will be made publicly available on the Steranco Healthcare UK Limited website.

Website publication URL:

11. Board/Director Approval

This Carbon Reduction Plan has been reviewed and approved by the management of Steranco Healthcare UK Limited.

Director name: Mr Sarosh Khatib

Job title: Director

Signature: Sarosh Khatib

Date of approval: 01/04/2026

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338

12. Declaration

Steranco Healthcare UK Limited confirms its commitment to reducing greenhouse gas emissions and achieving Net Zero emissions by 2050.

The company will continue to improve the quality of its emissions data and update this Carbon Reduction Plan annually.

Approved by:



Name: Mr Sarosh Khatib

Position: Director

Date: 01/04/2026

STERANCO HEALTHCARE UK LTD.

Registered Office: John Eccles House, Robert Robinson Avenue, Oxford Science Park, Oxford, Oxfordshire OX4 4GP

VAT: 479 5009 58

Company Registration: 15694338